




Early Help Offer

The Early Help Offer is an approach, rather than a service. It respects every family's right to access information to help manage their own lives successfully, whilst guiding them to seek support from appropriate sources. Help can then be agreed as soon as concerns start to emerge. The 'Offer' is for all children, as issues may arise at any point in a child or young person's life. It includes both universal and targeted /specialist services, to reduce or prevent concerns from growing or becoming entrenched. All our Early Help is offered in partnership with parents and carers.

Providing early help to our children and families at Oldbury Park Primary School means we are more effective in promoting support as soon as we can. Early help means providing support as soon as a problem emerges, at any point in a child's life, beginning with foundation stage. We endeavour to create a school ethos that promotes trust between all adults and children, so that all children know who they are able to talk to if they have any concerns or worries.

Within school we provide the following early help support for all children, striving to ensure concerns, no matter how small, are listened to and supported effectively:

Early Intervention Family Support	Our Family Support worker is Jade Morgan. She offers a drop in service every two weeks. She also runs parenting support and targeted support groups for children in school.	Call the school office or speak to Mr Burnage or Ms Hall to book an appointment: Tel. 01905 424878
Families First "Whole Family Working"	A pilot scheme, where school works with families to address specific concerns within a number of key areas: Education, attendance, employment, health, anti-social behaviour, domestic abuse, reducing parental conflict and managing finances.	Referrals can be made through Worcestershire's Early Help: http://www.worcestershire.gov.uk/info/20366/professionals/1946/troubled_families
School Pastoral Support	Our Pastoral Lead TA is Sharon Mcfee. She provides day to day nurture and pastoral support, in the form of; meet and greet, lunchtime support, 1:1 sessions and group activities.	
Thrive	The school employs Lynne Spicer (a trained behaviour therapist and Thrive practitioner) to provide the Thrive nurture support programme to a number of children in school. Lynne is in school one day a week.	
'Wrap Around' Care	School hosts 'Victoria House', a local child care provider, to provide before and after school care for children attending school.	Tel. 01905 426499 http://www.victoriahousedaynursery.co.uk/
Mental Health First Aid	The school has five staff members who have completed the Mental Health First Aid training programme. They are trained to spot signs and symptoms of common mental health issues, provide non-judgmental support and reassurance, and	

 <p>MHFA England</p>	<p>guide the young person or adult to seek the professional support they may need to help them recover.</p>	
<p>Safeguarding</p>	<p>Oldbury Park School believes safeguarding is everyone's responsibility. All adults in school receive regular statutory update training. The Designated Safeguarding Lead (Mrs Boyce) and Deputy Designated Safeguarding Leads (Mr Burnage and Ms Hall) have received specialist training on Child Sexual Exploitation, Prevent, Extremism and Female Genital Mutilation.</p>	
<p>NSPCC</p>	<p>School has a long standing relationship with the NSPCC charity. We host them in school to provide assemblies and workshops and use their resources on their 'Speak Out, Stay Safe' programme, helping children to keep safe.</p>	<p>https://www.nspcc.org.uk/ Helpline: 0808 800 5000</p>
<p>Curriculum</p>	<p>PSHE Programme: Our school delivers comprehensive Personal, Social, Health and Economics, (PSHE) and Relationship and Sex Education (RSE) programmes. These further support the children's understanding of how to keep themselves safe. It also broadens their understanding of strategies to develop their resilience, as well as their awareness of their mental health and approaches to keep this aspect of their lives healthy.</p>	
<p>On-line safety</p>	<p>Stand-alone units on Internet Safety are taught across the whole school and reinforced throughout the computing curriculum. We hold at least one assembly each term on Internet Safety. We include regular updates in our weekly newsletter, responding to concerns raised by pupils, parents and staff. Mr Burnage is the school's E-safety co-ordinator and has attended specialist training in this area.</p>	
<p>Action for Learning</p>	<p>This is a physical activity intervention targeted at children to help improve confidence, self-esteem, communication and relationship skills. The groups or 1:1 sessions are run by specialist PE TAs employed by school.</p>	
<p>Links with outside agencies</p>	<p>Oldbury Park maintains a close working relationship with a range of outside agencies, who we can call on to provide support when needed:</p> <ul style="list-style-type: none"> • Early Intervention Family Support • Children's Services • Educational Psychology 	<p>http://www.worcestershire.gov.uk/earlyhelpfamilysupport</p>

	<ul style="list-style-type: none"> • Behaviour Support Team • Complex Communication Needs Team (CCN Team) • School Nurse 	
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Here are a number of other Agencies and Charities that provide free advice and support to families on a wide range of issues:

Citizen's Advice Bureau	School sign posts parents and families to CAB for advice and support on a range of different issues which could be affecting their lives. For example: housing, debt and money management, cancer and palliative care support.	The Hopmarket The Foregate Worcester WR1 1DL Tel. 03444 111 303 Email: advice@cabwhabac.org.uk http://cabwhabac.org.uk/
Worcester Food Bank	Vouchers can be obtained for emergency food, as well as staff providing advice and support on a range of different matters. School can give out vouchers for the long school holidays. Please contact the school office, or Mr Burnage or Ms Hall for more information.	7 Lowesmoor Wharf Lowesmoor Worcester WR1 2RS Tel. 01905 780400 Email: info@worcester.foodbank.org.uk https://worcester.foodbank.org.uk/
Homestart	Home-Start is a local community network of trained volunteers and expert support helping families with young children through their challenging times.	Tel. 0116 464 5490 Email: info@home-start.org.uk https://www.home-start.org.uk
Worcester Community Trust	A charity managing six community centres in Worcester, running a range of projects to help families and children.	Tel. 01905 453 453 https://www.worcestercommunitytrust.org.uk
Two Pennies Money Advice	A charity that gives advice on how to manage finances, benefits and any debt issues.	The Angel Centre Angel Place Worcester WR1 3QN Tel. 01905 27001 Email: advisor@twopennies.org.uk https://www.twopennies.org.uk/
Footsteps	A local charity providing support for bereaved children, young people and their families in Worcestershire following the death of a parent, sibling or other significant person in their life. They support bereaved children and young people, and help them manage their grief.	Tel. 0845 467 6065 http://talktofootsteps.co.uk/
Winston's Wish	A national charity providing support for bereaved children and their families.	Freephone National Helpline: 08088 020 021

		Email: info@winstonswish.org https://www.winstonswish.org/
Hollie Guard	A smartphone app that provides enhanced levels of protection. A simple shake or tap can activate Hollie Guard, automatically sending your location and audio/video evidence to your designated contacts.	https://hollieguard.com/

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Rebecca Hall and Sam Burnage – Assistant Heads for Inclusion

Sarah Boyce - Headteacher